

MINUTES

CIVIL SERVICE COMMISSION MEETING

Wednesday, March 20, 2013 at 9:30 a.m.

522 Kenneth Hahn Hall of Administration
Los Angeles, California 90012

9:30 A.M. CLOSED SESSION

Consideration of the appointment, employment, evaluation of performance, discipline, or dismissal of public employees pursuant to Government Code Section 54957, for the positions listed below.

CONVENED THE MEETING AT 9:31 A.M. AND WENT INTO CLOSED SESSION AT 9:32 A.M.

10:00 A.M. AGENDA

RECONVENED THE MEETING AT 10:02 A.M.

COMMISSIONERS PRESENT: ADKINS, FELTON, FOX, KAHWAJIAN, MARTINEZ

Minutes of the meeting of Wednesday, March 13, 2013, for approval
APPROVED.

Consideration of Consent Calendar
APPROVED.

Unfinished Business

1. *Petition of **QUANIE WONG** for a hearing on her **discharge**, effective July 30, 2012, from the position of Eligibility Worker II, Department of Public Social Services, **Case No. 12-225.***
ANNOUNCED AS THE PROPOSED DECISION OF THE COMMISSION TO ACCEPT THE RECOMMENDATION OF THE HEARING OFFICER, CAROL VENDRILLO, TO DEEM THE PETITION WITHDRAWN PURSUANT TO CIVIL SERVICE RULE 4.08(B).

Unfinished Business (continued)

2. *Petition of **ROSANA SALAZAR** for a hearing on her **discharge**, effective March 26, 2012, from the position of Eligibility Worker II, Department of Public Social Services, **Case No. 12-096**.*
CONTINUED AT THE REQUEST OF VICTOR MANRIQUE, ATTORNEY FOR THE PETITIONER, IN ORDER FOR HIM TO BE PRESENT.
3. *Petition of **ALAN BELTRAN** for a hearing on his ten (10) day **suspension**, effective July 16, 2012, from the position of Eligibility Worker II, Department of Public Social Services, **Case No. 12-237**.*
RECEIVED AND FILED COMMUNICATION WITHDRAWING THE PETITION. HEARING CANCELLED.
4. *Petition of **PERRY VERMILLION** for a hearing on the Director of Personnel's denial of his appeal of the **Appraisal of Promotability score** received in the examination for Battalion Chief, based on his claim of a Civil Service Rule 25 violation, **Case No. 12-186**.*
RECEIVED AND FILED COMMUNICATION WITHDRAWING THE PETITION. HEARING CANCELLED.
5. *Petition of **HERMINIO E. VILLAGRAN** for a hearing on his **reduction**, effective July 16, 2012, from the position of Power Sweeper Operator to the position of Engineering Aid I, Department of Public Works, **Case No. 12-212**.*
RECEIVED AND FILED COMMUNICATION WITHDRAWING THE PETITION. HEARING CANCELLED.
6. *Petition of **JAMES W. ARCHER, JR.** for a hearing on his **suspension** not to exceed thirty (30) days following judgment of a criminal matter, effective March 24, 2010, from the position of Licensed Vocational Nurse I, Department of Health Services, Harbor-UCLA Medical Center, **Case No. 10-107**.*
DENIED THE PETITIONER'S REQUEST TO CERTIFY ADDITIONAL HEARING ISSUES.
7. *Petition of **FOUAD C. BARAKAT** for a hearing on the Director of Personnel's denial of his appeal of the **Appraisal of Promotability score** received in the examination for Civil Engineer, based on his claim of a Civil Service Rule 25 violation, **Case No. 12-359**.*
RECEIVED AND FILED COMMUNICATION WITHDRAWING THE PETITION.

Unfinished Business (continued)

8. *Petition of **ERIC BUEGE** for a hearing on his **work restrictions and administrative reassignment** in the position of Fire Fighter Specialist, Fire Department, based on his claim of a Civil Service Rule 25 violation, **Case No. 12-364**.*
WAIVED TIMELINESS. CONTINUED THE MATTER UNTIL AFTER MAY 14, 2013.
AUTHORIZED THE EXECUTIVE DIRECTOR TO RECEIVE AND FILE A WITHDRAWAL.

9. *Petition of **CARMEN GONZALEZ** for a hearing on the Director of Personnel's denial of her appeal of the **Appraisal of Promotability score** received in the examination for Human Services Administrator I, **Case No. 12-346**.*
RECEIVED AND FILED COMMUNICATION WITHDRAWING THE PETITION BASED ON HER AP SCORE BEING RAISED TO 100.

10. *Petition of **LYNSHINA GRAY** for a hearing on her ten (10) day **suspension**, effective December 17, 2012, from the position of Intermediate Typist Clerk, Department of Public Social Services, **Case No. 12-401**.*
HEARING GRANTED – HEARING OFFICER TO BE ASSIGNED.

11. *Petition of **HASSAN HOUMSI** for a hearing on the Director of Personnel's denial of his appeal of the **examination score** received in the examination for Civil Engineer, based on his claim of a Civil Service Rule 25 violation, **Case No. 12-357**.*
CONTINUED AT THE REQUEST OF BLAINE MEEK, REPRESENTATIVE FOR THE PETITIONER, IN ORDER FOR HIM TO BE PRESENT.

12. *Petition of **FRANCISCO NAVARRO** for a hearing on the Director of Personnel's denial of his appeal of the **Appraisal of Promotability score** received in the examination for Human Services Administrator I, **Case No. 12-361**.*
HEARING DENIED. (NO ONE APPEARED FOR THE PETITIONER).

New Business

13. *Petition of **EYDIE CHAVARRIA** for a hearing on her twenty (20) day **suspension**, effective January 7, 2013, from the position of Intermediate Clerk, Department of Public Social Services, **Case No. 13-025**.*
CONTINUED IN ORDER TO ATTEMPT RESOLUTION.
14. *Petition of **MITCHELL THARP** for a hearing on his **discharge**, effective December 11, 2012, from the probationary position of Contract Monitor, Department of Public Works, **Case No. 13-006**.*
HEARING GRANTED – HEARING OFFICER TO BE ASSIGNED.
15. *Amended petition of **ADIK KHANBABAYE** for a hearing on the Director of Personnel's denial of his appeal of the **Appraisal of Promotability score** received in the examination for Human Services Administrator I, based on his claim of a Civil Service Rule 25 violation, **Case No. 12-338**.*
DENIED. (NO ONE APPEARED FOR THE PETITIONER).
16. *Petition of **TINA FUNG** for a hearing on the Director of Personnel's denial of her appeal of the **Rating from Records score** received in the examination for Principal Regional Planning Assistant, **Case No. 13-009**.*
CONTINUED AT THE REQUEST OF BLAINE MEEK, REPRESENTATIVE FOR THE PETITIONER.
17. *Petition of **VANESSA SISSON** for a hearing on her **reduction during probationary period**, effective December 19, 2012, from the probationary position of Tax Services Supervisor I to the position of Intermediate Typist Clerk, Department of the Treasurer and Tax Collector, **Case No. 13-001**.*
HEARING DENIED.

Miscellaneous

18. Opportunity for members of the public to address the Commission on items of interest that are within the subject matter jurisdiction of the Commission.
VINCENT MCGOWAN ADDRESSED THE COMMISSION REGARDING A PRIOR MEETING.

ADJOURNED TO CLOSED SESSION AT 10:22 A.M.

CLOSED SESSION

Consideration of confidential peace officer appeals pursuant to Copley Press.

Unfinished Business

19. *Petitioner's request for a hearing on his **discharge**, effective August 10, 2011, from the position of Deputy Sheriff, Sheriff's Department, **Case No. 11-297**.*
ANNOUNCED AS THE PROPOSED DECISION OF THE COMMISSION TO ACCEPT THE FINDINGS AND RECOMMENDATION OF THE HEARING OFFICER, CAROL VENDRILLO, TO REDUCE THE DISCHARGE TO A THIRTY (30) DAY SUSPENSION.

20. *Petitioner's request for a hearing on his **reduction**, effective April 25, 2010, from the position of Supervising Deputy Probation Officer to Deputy Probation Officer II, Probation Department, **Case No. 10-271**.*
OVERRULED THE DEPARTMENT'S OBJECTIONS. THE COMMISSION ADOPTED AS ITS FINAL DECISION THE FINDINGS AND RECOMMENDATION OF THE HEARING OFFICER, TERRI TUCKER, TO NOT SUSTAIN THE DEPARTMENT IN THE DEMOTION BUT STRUCK THE HEARING OFFICER'S OTHER RECOMMENDATIONS. THE DEPARTMENT DID NOT PROVE THE ALLEGATIONS IN THE CHARGING LETTER.

21. *Petitioner's request for a hearing on his twenty (20) day **suspension**, effective February 27, 2012, from the position of Deputy Probation Officer II, Probation Department, **Case No. 12-076**.*
RECEIVED AND FILED COMMUNICATION WITHDRAWING THE PETITION BASED ON A SETTLEMENT. HEARING CANCELLED.

New Business

22. *Writ of Mandate received in the matter of the petitioner's request for a hearing on his **discharge**, effective March 13, 2008, from the position of Deputy Sheriff, Sheriff's Department, **Case No. 08-139P**.*
THE COMMISSION TOOK NO ACTION.

CLOSED SESSION (continued)

New Business (Continued)

23. *Petitioner's request for a hearing on the Director of Personnel's denial of her appeal of the **Appraisal of Promotability score** received in the examination for Deputy Probation Officer II, Residential Treatment/Detention Services, **Case No. 13-005**.*
HEARING DENIED.

ADJOURNED CLOSED SESSION AND RECONVENED THE MEETING AT 10:59 A.M.

READ INTO THE RECORD AN ACCOUNTING OF ACTIONS TAKEN DURING CLOSED SESSION.

ADJOURNED THE MEETING AT 11:00 A.M.

Legal Advisor:
Lester J. Tolnai

Head Civil Service Commission:
Steve Cheng

Head Commission Specialist:
Steve Erickson

APPROVED BY THE CIVIL SERVICE
COMMISSION ON MARCH 27, 2013



Lawrence D. Crocker
Executive Director